

International Conference
“Demographics - Migration - Labor Markets”

THE ACROPOPIS MUSEUM
*Auditorium "Dimitrios Pantermalis" **

2-3 December 2024 Athens, Greece

AGENDA

<u>2 December 2024</u>	
09.00 - 09.30	Arrival and registration of participants
09.30 - 10.30	<p><u>Opening Session</u></p> <ul style="list-style-type: none"> ▪ Mr Ioannis Paidas, President of the Economic and Social Council (OKE), Greece ▪ Mr Makis Vouridis, Minister of State, Greece ▪ Mr Thierry Beaudet, President of the Economic, Environmental and Social Council, France, President of the Union of French-speaking Economic and Social Councils and Similar Institutions (UCESIF) ▪ Mr John H. Jacobs, President of the International Association of Economic and Social Councils and Similar Institutions (AICESIS), President of Social Economic Council, Curacao
10.30 - 12.30	<p><u>Session 1: Labour market integration at global scale</u></p> <p><i>While the free movement of workers is far from being a reality at the global scale (nor even at European scale) due to many reasons, it seems that digital transition, internal and external inequalities, and climate change impact trigger drastic changes in preferences of workers to move and choose the place to work considering specific dimensions of socioeconomic life (sectoral, institutional, social and geographical).</i></p> <p><i>The considerations above hold for many types of jobs and occupations (from high skilled works to less specialized jobs), resulting in widening the gap between the needs of local economies and the availability of human resources locally. Obviously, it leads to increasing productivity gaps impacting on the development in certain geographical areas, while providing others with welfare gains.</i></p> <p><i>This means that a new “architecture” for a “broad and inclusive growth” that takes into account labour markets’ realities is imperative in order to reduce imbalances, support less developed areas in a more sustainable manner and achieve social justice in a way that in the long-term no one is left behind.</i></p> <p><u>Coordinator:</u></p>

	<p><u>Speakers:</u></p> <ul style="list-style-type: none"> ▪ Mr Gi-Seob Kwon, Chairman of the Economic, Social and Labour Council, Republic of Korea ▪ Mr Georgios Karanikas, President of the Hellenic Confederation of Commerce and Entrepreneurship (ESEE) ▪ Mr Luís Pais Antunes, President of the Economic and Social Council, Portugal ▪ Mrs Emilienne Raoul, President of the Economic, Social and Environmental Council, Republic of Congo ▪ Mr Konstantinos Kollias, President of the Economic Chamber of Greece ▪ Ms María Soledad Serrano Ponz, Secretary General of the Economic and Social Council, Spain ▪ Mr George Vernicos, Secretary General of the Greek Tourism Confederation (SETE) ▪ Mrs Katerina Daskalaki, Director of Labour Affairs of SEV-Hellenic Federation of Enterprises ▪ Prof. Alessandro Rosina, Expert Councillor of the Economic and Labor National Council, Italy ▪ Prof. John Austin, Senior Fellow Eisenhower Institute and the Brookings Institution ▪ Mr Luan Bregasi, President of Businezalbania / Mr Gëzim Kalaja, President of the Union of the Independent Trade Unions of Albania -BSPSH <p>Q&A</p>
12.30 - 14.00	Buffet lunch
14.00 - 16.00	<p><u>Session 2: Human flows</u></p> <p><i>Following the severe migration crisis that succeeded the COVID-19 pandemic, international community seem to realize that coordination is a necessary condition and specific actions are required, especially across developed countries, to ensure a smooth integration of refugees and migrants in their societies.</i></p> <p><i>Additionally, it is generally admitted that a new institutional framework for administering migration is needed at the international level through dialogue and cooperation with all relevant parties and stakeholders.</i></p> <p><i>It is necessary to devise new tools to record and direct human flows and review integration policies in local labour markets. At the same time, efforts must be exerted to foster local development in the communities where migrants are from. The role of social dialogue in this process is crucial.</i></p> <p><i>This process of coordination surely entails a better cross-border management, a more simplified asylum policy and an inclusive development strategy. Resolution of conflicts, peace and stability are prerequisites for creating the conditions for a shared prosperity at the global level and human development.</i></p> <p><u>Coordinator:</u> Dr. Eugene Aka Aouélé, President of the Economic, Social, Environmental and Cultural Council, Ivory Coast</p> <p><u>Speakers:</u></p> <ul style="list-style-type: none"> ▪ Ms Gladys Cisneros, Chief of Labour Migration Branch of the International Labour Organization (ILO) ▪ Mr Michalis Hadjipantela, Member of the European Parliament, Cyprus ▪ Mrs Rabéa Kharfi, President of the National Economic, Social and Environmental Council, Algeria ▪ Mr Yacouba Katilé, President of the Economic, Social and Cultural Council, Mali

	<ul style="list-style-type: none"> ▪ Mr Georgios Goniotakis, Vice-President of the Economic and Social Council, Greece (Group C' Other Categories) ▪ Mr Bogdan Simion, President of the Economic and Social Council, Romania ▪ Dr. Musa Mufdi Ayoub Shteivi, President of the Economic and Social Council, Jordan (<i>tbc</i>) ▪ Mr Gerard Richardson, Secretary General of the Social Economic Council, Sint Maarten ▪ Mr. Radji Laïssi Vice-President of the Economic and Social Council, Benin ▪ Ms Stéphanie Winet, Head of Stakeholder Engagement, International Organization of Employers (IOE) ▪ Mr Jorge Larrea de Rossi, Secretary of the National Council of Labour and Employment Promotion/ Mr Walter Remo Diaz de la Vega Castillo, Leader of the Cental Unitaria de Trabajadores, Peru (<i>tbc</i>) ▪ Mr Clément de-Boutet-M'Bamba, First Vice-President of the Economic, Social and Environmental Council, Central African Republic ▪ Mr Mohamed Mahmoud El Hadj Brahim, Secretary General of the Economic, Social and Environmental Council, Mauritania <p>Q&A</p>
16.30 - 17.00	<p><u>Closing Session of the first day</u></p> <ul style="list-style-type: none"> ▪ Ms Sofia Zacharaki, Minister of Social Cohesion and Family, Greece <p>Q&A</p>
20.00	Dinner offered by the Economic and Social Council of Greece (OKE)

<u>3 December 2024</u>	
09.30 - 10.00	Arrival of participants
10.00 - 12.15	<p><u>Session 3: The demographic transition challenge</u></p> <p><i>Demographic transition trends, nowadays, constitute one of the major challenges for the political economies. Demography affects economic and social policies at the national and international level; in the contemporary world as they have profound impact on labour markets and geopolitical relations.</i></p> <p><i>According to the most recent estimates, the population of Europe will shrink by almost 7% until 2100, while the population of the African continent will surpass the Asian population. The younger population on these latter continents is expected to be the majority, while in Europe the ratio of employees/ retire people will decrease. This means that it does not exist a linear association between the evolution of population flows across the world. In the case of Europe, this condition poses challenges for social security systems and health care provisions, making reforms a necessity.</i></p> <p><i>Moreover, in similar contexts, new formulas for the twin transition need to be enabled from education and training to working life planning until the retirement age in line with a sound family policy and an integrated birth strategy at the national level.</i></p> <p><i>Benchmarking and successful examples of public policies in line with national specificities may add value to the debate on the global demographic evolution.</i></p>

	<p><u>Coordinator:</u> Ms Zornitsa Roussinova, President of the Economic and Social Council, Bulgaria</p> <p><u>Speakers:</u></p> <ul style="list-style-type: none"> ▪ Mrs Lidiya Mikheyeva, President of the Civic Chamber, Russian Federation ▪ Vice - President of China Economic and Social Council ▪ Mr Ahmed Reda Chami, President of the Economic, Social and Environmental Council, Morocco ▪ Mr July G. Moyo, Minister of Public Service, Labour and Social Welfare, President of the Tripartite Negotiating Forum, Zimbabwe ▪ Mr Miloš Nenezić, Chairman of the Social and Economic Council, Republic of Serbia ▪ Mr Danijel Egić, President of the Economic and Social Council, Republic of Srpska ▪ Dr. Ágnes Cser, President of the National Economic and Social Council, Hungary ▪ Representative of the Social Economic Council, Aruba (<i>tbc</i>) ▪ Mr Michail Alepis, Vice-President of the Economic and Social Council, Greece (Group A', Employers) Presentation of the opinion of the ESC of Greece: <i>"The Demographic issue in Greece"</i> ▪ Mr Lazaros Kyrizoglou, President of the Central Union of Municipalities of Greece ▪ Mr Daniel Becker, Secretary General of the Economic and Social Council, Luxembourg ▪ Mr Paulo Henrique Rodrigues Pereira, Secretary of the Sustainable Economic Social Development Council, Brazil (<i>tbc</i>) ▪ Mr Fotis Koleventis, Vice-President of the Economic and Social Council, Greece (Group B', Employees) <p>Q&A</p>
12.15 - 13.00	<p>Closing Session</p> <ul style="list-style-type: none"> ▪ Mr Georgios Kavathas, President of the Hellenic Confederation of Professionals, Craftsmen and Merchants (GSEVEE) ▪ Mr Ioannis Paidas, President of the Economic and Social Council (OKE), Greece
Adoption of the Joint Declaration	
Group photography	
13.15	Lunch

Working Languages: Greek, English, French

** The Acropolis Museum Dionysiou Areopagitou 15, 117 42 Athens*